



IMPROVING PERFORMANCE AT THE NEXUS OF THE COMMERCIAL AND SOCIAL SECTORS

ABSTRACT

**APPRENTICESHIPS THAT OFFER GRADUATE AND POST-GRADUATE DEGREES**  
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The total expenses of entering a profession with a university degree may comprise more than US\$100,000. It is vital to discover and create alternate routes of an equivalent education toward professional work. Apprenticeships represent a system of training in the real workplace. More than 250 types of apprenticeships are available to age groups above 16 and can take between one to four years to complete. Among the organizations involved in offering high-quality apprenticeships is Rolls-Royce. In 2012, Rolls-Royce initiated a state-of-the-art apprentice academy, providing new dimensions for the company to double the number of apprentices it trains and creating an extra source of skilled workers in engineering. Today, more than 100,000 companies in developed and developing countries utilize apprenticeships.

